



Vision

All young people realize their full potential



Mission Statement

To enable life-changing mentoring relationships to ignite the power and potential of young people

Saint John Office:
Third Level
Brunswick Square
39 King Street
Saint John, NB
E2L 4W3
(506) 635-1145



United Way
Saint John, Kings & Charlotte
Funded Partner

George Hitchcock Award recipients:

Seth Parsons



Iesha Severin



'Awarded annually for youth to attend summer camp or pursue an educational interest'

Judge Tom Bell Award recipients:

'Awarded annually for exceptional dedication to volunteering'



Ben O'Neill



Paulette Nickerson

Meeting Agenda: Tuesday, June 15, 2021

1. Call to Order & Acknowledgements
Board President, Niki Comeau
Minute of Silence for children of residential schools **Past President, Debbie Cooper**
2. Chairperson and Secretary Named
Niki Comeau
3. Meeting Duly Constituted
(Reading Notice of Meeting)
Executive Director, **Laurie Collins**
4. Quorum (1/3 of Board Members: 5)
5. Approval of Minutes 2020
Secretary, **Emily Teed**
6. Executive Reports & Approvals:
 - a. President's Report
Niki Comeau
 - b. Executive Director's Report
Laurie Collins
 - c. Treasurer's Report
Matthew Wegener
7. Appointment of Accountants 2021
Matthew Wegener
8. Approval of By Laws and Constitution Updates **Board Member, Blake Johnston**
9. Election of Directors
Chair of Board Development, Debbie Cooper
9. Mentoring Success Story
10. Presentation of Awards:
 - **Judge Tom Bell Award**
 - **George Hitchcock Award**
11. Special Presentations
12. New Business
13. Adjournment

Youth Served in Big Brothers Big Sisters Programs 2020

Youth Served in Mentoring Programs 171

Youth Served in Other Programs	75
Volunteer Mentors	129

One-On-One Core Programs:

Little Brothers	15
Little Sisters	26
In-School Mentees	43
In-School Teen Mentees	26

Group and Waiting List Programs:

Game On! (Boys)	7
Go Girls!	54
MENTOR Links	30

Post-Secondary & Career Readiness

PROPEL Program:	37
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BBBS Saint John Board of Directors 2020-2021

Board Executive

President:

Niki Comeau,
Simonds High School

1st Vice President:

Leah Straight,
IG Wealth

2nd Vice President:

Vacant

Treasurer:

Matthew Wegener,
UNB Saint John

Secretary:

Emily Teed,
Dept. of Social Development

Past President:

Debbie Cooper,
Retired - BGC

Board of Directors

Swati Anand, J.D. Irving, Ltd.

Paige Chapman, Mari-Tech Real Estate

Julia Deep, Cooke Aquaculture

Darien Edison, J.D. Irving, Ltd.

Susan Eisner, Credit Counselling Services of Atlantic Canada

Jill Hamer, ICS Creative Agency

Paige Hanley, Blacks Harbour School

Betty Hitchcock, Retired Nurse

Blake Johnston, Crown Prosecutor's Office

Erin MacKenney, SJ Learning Exchange

Norah Surcon, RBC Quispamsis

Harrison Teed, Pristine Life Inc.

Jeff Williams, Comeau's Sea Foods Ltd.

Honorary Life Members

Darrell Scribner, Retired Police Detective

Robert Vincent, Stewart McKelvey

Agency Staff in 2020

Executive Director

Laurie Collins

Mentoring Coordinators

Kimberly Fawkes

Staff Milestones

★ 5 Years

★★ 10 Years

Lori Hall

Meagin Huisman

Charlene Perry

Amy Tanner

Special Projects & Marketing Coordinator

Rhoda Welshman ★

Summer Grant Students

Jessica Schwarze

Amelia Cromwell

Bridget Finlay



Staff L to R (top—bottom): Laurie, Amy, Meagin, Kim, Char, Lori, Rhoda. First virtual staff meeting.

L to R:
Jessica
Amelia
Bridget -
Summer
Students



Volunteer Milestones 2020 ★

Congratulations and Thank You!

5 Years

Shirley McGrattan
Amanda Leavitt
Cameron Gray
Troy MacNeill
Sandy Bonnycastle
Michelle Wilson
Raymond Connors
Kyle Dorken

10 Years

Tracy Stuart
Janis Rodger

NOTABLE MILESTONES

(as of 2021)

15 Years

Niki Comeau
Jeff Williams

19 Years

Deborah Fisher

2020 Agency Activities

January-February

- International Mentoring Month
- Fundy Winterfest
- 3rd Annual 'Dress Down for a Big Cause'
- Youth and Philanthropy Initiative Program with RNS

March-April

- Potterthon Film #1

May-June

- Annual General Meeting
- Propel Year End Celebration
- Staff First Aid Training
- Mini Garden Box Campaign
- Move For Mentoring Fundraiser



July-August

- Keep Kids Connected Watch Party
 - Mentor Links Family BBQ
- Book Sale/Store
- Staff First Aid Training
- Destination: Science Camp



September-October

- National Big Brothers Big Sisters Day/ Month
- In-School Mentoring & Group programs begin
- New Board Member Orientation
- BBBS Showcase
- Spark Potential Everywhere - Atlantic Region Campaign
- Germain St. Open
- Evaluation Capacity Coaching Series
- Big G - National Seniors Day (Scotiabank)
- Esso Round Up Week Atlantic Region



November-December

- BBBS Atlantic Regional Conference
- Bigs & Littles Ornament Making
- Propel New Year Kick Off

- Big Response Workshops
- Little Christmas Shoppe
- Christmas Party in a Box

President's Report



*Niki Comeau
President,
Board of
Directors*

“With the dedication of our strong team, the agency has adapted and become more versatile than ever.”

Despite the difficulties presented during a worldwide pandemic, I am happy to report that Big Brothers Big Sisters of Saint John, Charlotte County and Kings County was able to provide support to children across our communities during a time this support was needed the most.

Through subsidies provided by the federal government our agency was able to operate differently, but as efficiently as before. We continue to grow as an agency and continue to diversify our programs to meet the specific needs of our children, volunteers and community as a whole. With the dedication of our strong team, the agency has adapted and has become more versatile than ever.

With the formation of a month-long book sale, creation of several smaller events and unexpected but very much appreciated support for a cancelled Bowl for Kids' Sake, the agency has adapted fundraising efforts to ensure solvency and the ability to serve our communities during these trying times. Without continued support from our community partners, volunteers, sponsors, mentees and their families, it would not be possible to offer numerous programs to improve the lives of so many children and youth. Although things have looked different this year due to distancing measures, Game On!, Go Girls!, Teen Mentoring, In-School Mentoring, and our various forms of matching between Bigs and Littles has survived. Our hardworking staff went above

and beyond to find ways to reach children through non-traditional avenues.

A leader is one who knows the way, goes the way, and shows the way. -John C. Maxwell

As board chair, it is important that I recognize Laurie for her dedication and strong leadership as Executive Director. Laurie has been with the agency for 12 years now and the knowledge she carries is unparalleled. Laurie's passion for Big Brothers Big Sisters is obvious to anyone she meets and Laurie works tirelessly, ensuring we, as an agency, are stretching resources as far as possible. Laurie also has a strong team of staff members that together provide an incredibly solid foundation for the agency. Through Laurie's positive leadership, the staff members have grown individually and as a team to create and facilitate programs that are second to none in our community.

Although after 9 years I will be saying goodbye as a member of the board of directors, I am humbled to have been part of this kind, talented and dedicated team.

The board has welcomed new members over the last year and we are extremely grateful for their expertise and enthusiasm. Going forward, the agency, with its current board of directors, is strong, innovative and will continue to make monumental strides in ensuring every child has opportunity to benefit from a life-changing mentoring relationship!

Niki Comeau, Board President

Community support and Mentor engagement



Above: Little Sister Katherine celebrates BBBS Day with Big Sister Kathryn.

Below: Staff member, Meagin Huisman, supports Bella's Ice Cream campaign in support of BBBS Month!



Above: Executive Director Laurie Collins visits with Mr. James K. Irving to say Thank You for supporting Bowl for Kids' Sake! (photo taken prior to Covid-19).

Executive Director's Report



Laurie Collins,
Executive
Director

"...how very important relationships are with other human beings, and how critical it is for young people to have someone in their corner".

This past year will be remembered as one of panic, uncertainty, hopelessness and unprecedented challenge to the human spirit. Covid-19 continues to leave us scared, confused and exhausted from mandatory lockdowns, social distancing and social isolation. Not only have we suffered worldwide heartbreaking loss, we have also felt the strain of losing in-person connections with friends, family and community, all negatively affecting our collective mental health.

2020 brought racial injustice and systemic racism to the forefront once again, an issue that continues to plague our country and more. In one of the most trying years in my lifetime, the words "I can't breathe" will forever be etched in our minds as a reminder of how much work we still need to do!

I believe that the perseverance, resilience and creativity of many has helped us remain hopeful that we will make it through together. Phrases such as "I think you're on mute", "Sorry, we're out of toilet paper", "Contactless Delivery" and "Zoom Fatigue" defined us as a collective and have forever changed our lives going forward.

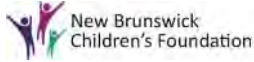
One reconfirmation for me was how very important relationships are with other human beings, and how critical it is for young people to have someone in their corner. BBBS facilitates relationships that are vital to the health and well-being of those able to be matched with a mentor. Even more vital is engaging more volunteers to support children and youth on our waitlist or our school partner's waitlists. Providing additional developmental relationships in the lives of young people to compliment what families are doing their best at, is critical to helping kids realize their full potential. Throughout 2020, BBBS focused on building and maintaining social connections, protecting youth and family wellness, and supporting distance learning and motivation to achieve. Although many of our mentoring programs were put on hold, agency staff continued and even increased support for youth and families. From securing and delivering much-needed grocery gift cards and school supplies for at-home learning, to

developing a social isolation guide, to delivering notes, gifts and messages between match participants, we were dedicated to maintaining vital connections with our clients and amazing volunteer mentors. This dedication to our mission and vision was shared by our phenomenal board of directors who committed to maintaining staffing levels to meet the increase in demand. Thank you to the staff and board teams for believing in BBBS and Thank you to our wonderful volunteers for your dedication to making a difference in communities from Sussex to St. Stephen.

The financial challenge and worry caused by cancellation of our Bowl for Kids' Sake and Inspire Awards were offset by amazing support from J.D. Irving, Ltd. and partners, and by unexpected donations through Gift Funds Canada. Additionally, much appreciated opportunities were available through the United Way's Atlantic Compassion Fund and the Federal Emergency Community Support Fund, both helped transition programs to virtual delivery. We were also able to host a successful 15th Annual BIG Book Sale as a month-long book store, thanks to Brunswick Square and supporters who embraced modifications to the event. Thank you to everyone mentioned above!

I would be remiss if I didn't thank the Canadian Women's Foundation for 8 years of funding which ended in June, for the Go Girls! Healthy Bodies, Healthy Minds program. The CWF provided additional financial support in 2020 through their Covid-19 Tireless Together Fund. This, along with funder's flexibility in use of their program funding, including RBC Future Launch and Scotiabank's Thriving Communities Fund, also helped our bottom line. Finally, a huge Thank you to the Federal Government for support made available through the CEWS, CEBA, and the CERS. This support has enabled BBBS to continue providing vital mentoring and other supports to our communities. A Big Thank You to Betty Hitchcock for 34 years of dedication and belief in our mission. Betty is being recognized as an Honorary Lifetime Board Member, cele-

Laurie Collins
- continued
from page 4



Treasurer's Report



Matt Wegener, PhD
Treasurer

"Going forward, the agency is positioned well to survive economic challenges created by COVID-19 in 2020."

brating her commitment to mentoring and unwavering support of providing a mentor to every young person who needs a mentor. Thank you Betty for your knowledge and history sharing and for your mentoring of young people, agency staff and board!

My thanks to Niki Comeau, who is resigning from the board after 15 years of involvement as a Big Sister and board member. Thank you Niki, for your dedication and belief in the work of BBBS and for the guidance you have provided. I also want to express my congratulations to Mr. J.K. Irving and Debbie Fisher, celebrating 20 years of Partners As-

sisting Local Schools (PALS). Thank you for 20 years of amazing work in our community and for supporting BBBS! Going forward, I believe Big Brothers Big Sisters has much more work to do in communities we serve because young people need to be connected to others, now more than ever. Our work is vital to the mental health and well-being of our young people and vital to the health of the communities we live in. We are dedicated to continuing our support of young people on their way to achieving their full potential.

Laurie Collins, Executive Director

Treasurer's Report 2021

I am pleased to present the 2020 financial statements for Big Brothers Big Sisters of Saint John Inc., as prepared under a 'Review Engagement', by Deloitte LLP for the year ended December 31, 2020. Despite a challenging year, we were able to grow our operating fund. The agency had a surplus of \$35,447 this year; compared to a surplus of \$2,758 for 2019. The agency once again had the support of the Provincial Government, the United Way Saint John, Kings & Charlotte and our community and corporate sponsors in Saint John, Kings and Charlotte counties. As would be expected during a pandemic, total revenue for 2020 had a substantial decrease of \$20,753 compared to 2019 for an annual total of \$456,134. This decrease occurred despite significant support from both federal and provincial governments. Thanks to the Canadian Emergency Wage Subsidy program we were able to recognize \$107,567 in wage subsidy in 2020 that was not available in 2019. However, it was not enough to offset the impact COVID-19 had on Bowl for Kids' Sake, donations, and our other fundraising event revenues.

On the expense side, total expenditures decreased \$53,441 to a total of \$420,687 for 2020. The decrease in costs were broad based, most of our expenses decreased. The changes in our expenses predominantly occurred in areas that would be expected due to COVID-19 re-

strictions. While we had lower travel allowance, meetings, office supplies and postage, and fundraising costs, we had a significant increase in training costs. The decrease of \$3,073 in program spending was also related to COVID-19 restrictions. On behalf of the Board, we are all extremely proud of our staff and volunteers for continuing to offer high quality mentoring programs in a challenging environment. Going forward, the agency is positioned well to continue to survive the economic challenges created by limiting the spread of COVID-19. We have a solid operating fund and the security of our stabilization fund to help us remain solvent despite lower than normal revenues during the pandemic. We will continue to look for new sources of revenue, continue to keep expenses that do not directly affect mentoring programs low, and continue to maintain our relationship with the United Way and other donors.

A dedicated Board and staff will continue to provide life-changing mentoring relationships for youth in our communities. We remain committed to our vision of ensuring that all young people have opportunity to realize their full potential with the support of a mentor in their lives.

Respectfully submitted by

Matt Wegener,

PhD, Treasurer, Board of Directors

Bowl for Kids' Sake Cancelled due to COVID-19 in 2020



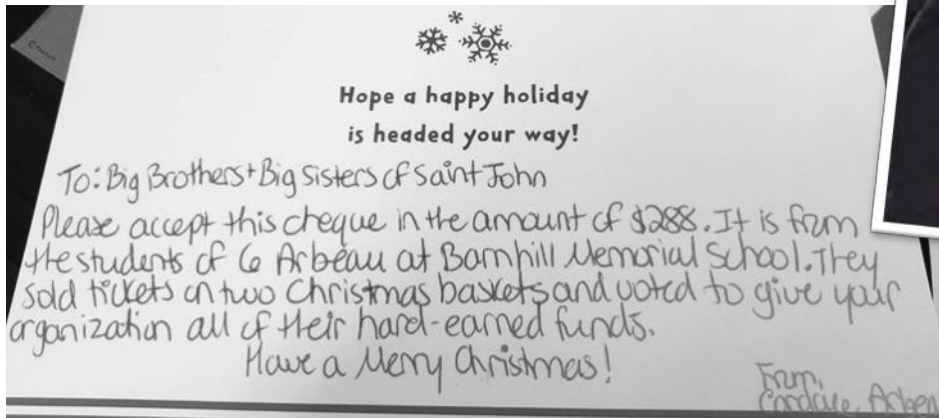
THANK YOU!

DESPITE THE CANCELLATION OF BOWLING THIS YEAR, J. D. IRVING, LIMITED EMPLOYEES AND THEIR SUPPORTERS, FRIENDS AND FAMILIES RAISED OVER **\$30,000** FOR BOWL FOR KIDS SAKE!



News & Noteworthy in 2020

Below: Mrs. Arbeau's Gr. 6 Class at Barnhill Memorial School sold raffle tickets on Christmas boxes to help support our families at Christmas.



Above: Laurie Collins receiving a cheque from Mrs. Arbeau's class fundraiser.



The Little Christmas Shoppe, a first time fundraiser, gained 22 new local partnerships and raised \$1000!



Our typical annual week-long Book Sale became a month long Book Store to meet Covid-19 protocols.

One to One Mentoring Programs



Big and Little Match Jenn & Sam

Jenn and Sam were first matched in 2008 in our In-School Mentoring Program. After 3 years they decided to move their friendship into a Big/Little match so they could spend more time together & Jenn could support Sam outside of school. Although this match has since closed, this photo is from Sam's graduation in 2019. Jenn and Sam will remain lifelong friends. Sam trusts Jenn to be their person, far beyond what BBBS could have hoped would be achieved through this match. This match illustrates the power of our programs to ignite potential!

Both the Traditional Community-Based and In-School Mentoring programs provide mentees with positive role models to develop a strong developmental relationship through regular match meetings and common interests.

- **Traditional Matches** meet 2-3 times per month for several hours at a time.
- **In-School Matches** meet for 1 hour a week during the school year and only on school property.

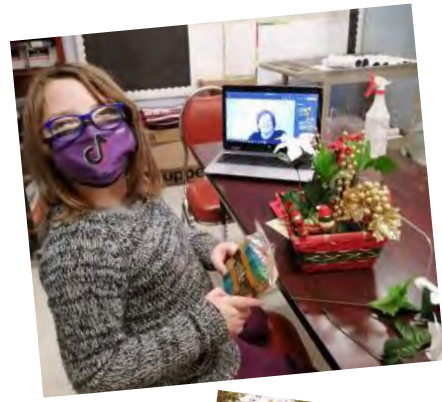
Whether it's in the community or in-school we are supporting these matches by encouraging Mentors to; express care, challenge growth, provide support, share power and expand possibilities.

Social-Distanced Match Meeting

We're celebrating a new match! Pictured below is Emma and her mom Elizabeth having their first socially-distanced meeting with Emma's new Big Couple, Cynthia and Aaron.



We can't wait to see this friendship grow!



Left:
In-School Mentee and Mentor, Julie and Hannah, meeting virtually.

Right:
Big Brother Ben & Little Brother Taeyo participate in "Spark Potential" Day!



ISOLATION SURVIVAL GUIDE

For families and the young at heart

 Big Brothers Big Sisters

In an effort to support our families and others during uncertain times we compiled and distributed an Isolation Survival Guide to families, schools, volunteers and partners. The Survival Guide included relevant health and wellness information and guidelines along with 250+ fun and educational activities that could be done at home or virtually.

Child Safety Program

One of Big Brothers Big Sisters' core values is to maintain the highest standards of practice to deliver safe, quality mentoring programs to children and youth. Our Child Safety Training provides information and resources that are foundational components to fostering safe, enjoyable, meaningful, and healthy mentoring relationships. Our training has three primary purposes:

- prepare match participants for their role in a healthy, successful mentoring relationship;
- illuminate safety issues and strategies;
- emphasize that resources and ongoing support will be available to all match participants.

In 2020, we continued providing a modified version of this training to other organizations and schools to encourage ongoing positive messages about healthy relationships, boundaries and how to ensure safe interactions between children and youth in our community.

We delivered in-person training to a Harbour View High School Leadership class and the Nick Nicolle Centre, and virtual training to Brilliant Labs Atlantic Canada staff. Thank you to organizations and schools for seeing the value in developing strong, healthy relationships with our children and youth.

A key message of the program is "strong boundaries mean strong relationships". Boundaries come in many forms (physical, emotional, social) and are central to ensuring healthy, respectful, child-focused relationships between young people and adults.

The program is vital education for young people, parents/guardians, caregivers, youth workers and others who spend time with or observe children interacting with adults or older youth. It is critically important, in this community in particular, that more people are aware of what inappropriate behaviors look like and what to do if they see these behaviors. The responsibility to keep our young people safe is on all of us!

Go Girls! - The Canadian Women's Foundation



Go Girls! Healthy Body Healthy Minds

group mentoring program continued in 2020. This program provides girls ages 9-13 in Saint John area schools with appreciation for the benefits of active living, understanding of healthy eating habits, awareness of core values, personal interests, strengths and attributes, development of leadership skills, guidance in establishing friendships and healthy relationships.

In 2020 the support from the Girls' Fund Grant from the Canadian Women's Foundation (last year of funding) has enabled the Saint John agency to:

- Serve 6 groups that wrapped up in late spring of 2020,
- Serve a total of 54 girls in the core program,
- Serve a total of 11 teens who provided positive mentoring to the participants in the Go Girls! groups.



Go Girls! groups meeting virtually – making bracelets and playing Pictionary.

Game On! Eat Smart, Play Smart, Live Smart

Game On! Eat Smart, Play Smart, Live Smart

program provides boys and young men with information and support to make informed choices about a range of healthy lifestyle practices. The boys learn about life skills, communication and emotional health challenges through non-traditional activities in a group setting with adult or teen mentors.

In 2020 the program ran 1 group at Rothesay Netherwood School with participants and teen mentors from RNS connecting on the school campus until March of 2020 then switching to a virtual format due to lockdown restrictions. The group met virtually on a weekly basis to play games and explore topics such as stress and coping with the pandemic. Mentors were able to support participants with their many questions and participants were happy they had opportunity to say goodbye to their teen mentors through the virtual end of program as the mentors were graduating and leaving the school.



BBBS Summer Programs and Camps

There were several summer programs planned by the agency during the month of July 2020. The programs are typically provided to children who are on the waitlist and to matched youth who would benefit from additional program opportunities.

Unfortunately, due to the pandemic, only one of the three camps was able to run. The camps that were offered were Science Camp, Coding with Youth Camp and Environmental Sustainability Camp. We thank Brilliant Labs and UNB's Worlds UNBound Program for their support and guidance with this difficult summer of programming.



EXPLORING EDUCATION,
EMPLOYMENT AND YOU!

January 2020 started off strong with 22 PROPEL participants! When COVID-19 hit, we quickly adapted to delivering the program virtually. Staff had already established great rapport with the youth in the 28 week program. We navigated restrictions with a hybrid model of virtual and in-person, outdoor sessions for the remaining 8 weeks of the program. BBBS staff put together participant kits and delivered them to student homes before each session.

Sessions were designed based on the interests, goals and current needs of our students and ranged from; fun nights with pizza and painting, to mental health and self-care, to dynamic career panel discussions. Propel students were given the

opportunity to meet and learn from more than 30 professionals in fields of Technology, Trades, Health Care and Business.



L to R: Riham, Rawan, Feyrous, Gane



RBC Future Launch

Special Recognition 34 years of service Betty Hitchcock

It is our pleasure to recognize Betty Hitchcock as an Honorary Lifetime Board Member after 34 years of involvement with the agency. Betty is retiring from her involvement as a board member but will remain as an honorary member along with 2 others. This status is reserved for outstanding members like Betty who have made exemplary contribution to the agency. Betty's roles throughout her history have included Executive Director, In-School Mentor to a number of Mentees, outstanding fundraiser for BFKS along with her husband George, workshop facilitator, BBBS of Canada accreditor, long-time board member, mentor to board and staff and an amazing friend to Big Brothers Big Sisters.

Thank you Betty!



A newly funded partnership with Scotiabank has aided awareness and recruitment efforts, especially with the 55 + demographic.

In-School Programs (ASD-S) Anglophone School District South

Barnhill Memorial	Quispamsis
Blacks Harbour	Elementary
Elementary	Quispamsis Middle
Centennial	Rothsay Elementary
Charlotte County	Rothsay Netherwood
Christian Academy	Seaside
Fairvale Elementary	Park Elementary
Forest Hills	St. George Elementary
Fundy Middle and High	St. John the Baptist/ King Edward
Hammond River Valley	St. Malachy's
Hampton Elementary	Memorial
Hampton Middle	St. Rose
Hampton High	St. Stephen
Harry Miller Middle	Elementary
Lakefield Elementary	St. Stephen Middle
Milltown Elementary	St. Stephen High
Prince Charles	
Princess Elizabeth	



Special thanks to PALS for supporting Big Brothers Big Sisters Mentoring Programs since day one.
Congratulations for 20 years of making a difference for young people!



Thank you STAPLES Rothsay for your generous donation of School Supplies. We were able to provide over 60 families with the materials they needed for at-home schooling.

Why mentoring matters . . . true stories!



THANK You for being my Mentor and for being someone I can talk to about anything. I miss being able to see you and spend time with you. I hope you are doing well and keeping busy, I really don't like covid its been a long time since I saw you!

MENTORING IS AN ESSENTIAL SERVICE!

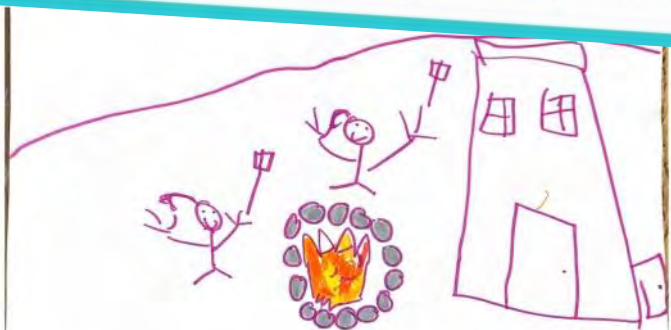
As our physical routines are broken and movements are restricted, it can lead to us becoming trapped in an information overload and disconnected from relationships that provide so much we need in times like these.

www.mentoring.org



Big Brothers
Big Sisters

WE ARE #BIGGERTOGETHER
www.BigBrothersBigSisters.ca



thank you for being ^{my} friend

MENTOR Links Program makes connections



*Fleaburn and Taeyo
at Mentor Links
Home Depot outing.*

*They're
making
heart
string
art!*



A snapshot of MENTOR Links in 2020:

- Offered 23 MENTOR Links group activities (11 in-person & 12 virtual) including board games, arts & crafts, visits with animals, costume party, show & tell, vision boards, roller derby demo, socially-distanced BBQ, and a celebration of BBBS Day!
- Involved 14 volunteers and served 37 youth, including 2 virtually from Sussex!
- One-on-one matches were made for 1 MENTOR Links volunteer and 9 MENTOR Links youth.

Thank you to all MENTOR Links participants - youth and volunteers, as well as our guests & community partners, families, and supporters for the meaningful experiences we've enjoyed!

Our 2020 MENTOR Links partners included Fog City Rollers Youth Roller Derby League, Little Ray's Reptiles, Nashwaak Valley Farm, Rockwood Park, Home Depot, and Stephanie Davidson.



Kids on the waitlist #CostumeParty!



**BIG NEWS LIVE @ 6PM
WITH MENTOR LINKS**



Inspire Mentoring Awards

Inspire MENTORING AWARDS

The Inspire Mentoring Awards celebrates outstanding mentoring achievements across the communities we serve. Our 4th annual event in 2020 was unfortunately cancelled due to COVID-19 restrictions. Rest assured that along with many of our other events, The Inspire Mentoring Awards will make a comeback in 2021! Please keep this in mind as we will be soliciting nominations for the following award categories:

- Inspire Imagination
- Inspire Leadership
- Inspire Community Spirit
- Inspire Youth
- The JAMES K. IRVING Lifetime Distinction in Mentoring Award



BBBS Month Partnership "Give a kid a fresh perspective" soap dishes included in 250+ NB Boxes!

Thank you to all of our generous 2020 Community Partners

Saint John Mitsubishi Staff participating in Dress Down for a Big Cause, February 2020.



Acadia Broadcasting
 Advocate Printing
 Air Canada Foundation
 Al Gagnon Photography
 ALPA Equipment Company
 Anglophone South School District
 Archer Family Foundation
 Around the Block
 Atlantic Lottery Corp.
 Atlantic Towing
 Autotec 1995 Inc.
 Aviva
 Barnhill Memorial School
 BCAPI
Bella's Traditional Ice Cream
 Bereskin & Parr LLP
 Betty Hitchcock
 Black Lives Matter NB
 Blacks Harbour School
 BMO Bank of Montreal
 Breakout Saint John
Brenan's Funeral Home & Crematorium
 Brilliant Labs
 Brookeville Manufacturing Co.
 Brunswick News
 Brunswick Square Shopping Centre
 Canada Games Aquatic Centre
 Canada NB Job Grants
 Canada Summer Jobs
 Canadian Progress Club Ignite
Canadian Women's Foundation - Girls' Fund
 Canaport LNG
 Centennial School
 CFM
 Château de Champlain
Children's Wish Foundation
 Childs Foods
 CIBC & CIBC
Children's Foundation

Cindy Millett
 City of Saint John
 Commercial Properties
 Compass Education Support Program
 Connors Bros.
 Cooke Aquaculture
 Cox & Palmer
 Credit Counselling Services of Atlantic Canada
 Crescent Valley Resource Centre
 Mrs. Winona Crilley
 Dalhousie Medicine NB
 Danceability
 DealerMine CRM
 Deloitte LLP
 Delta Marriott Saint John
 Desjardins Assurances
 Dr. Arnold Brown & Associates
 Dynamic Funds
 East Coast Boxing and Performance
 Energy Atlantica
 Ernst & Young
 Exit Realty Specialists
 Fabiola Martinez
 Fairvale Elementary School
 Fairview Bowling Lanes
 Fit Rocks
 Forest Hills School
 Freedom 55
 Fundy Fencing
 Fundy Winterfest
 Gates Canada Inc.
 Giant Tiger
 GlassSKY
 Glenn Carpenter Centre
 Grant Thornton LLP
 Greater Saint John Community Foundation
 Grosso Hooper Law
 Harry Miller Middle School

Hughes Surveys and Consultants Inc.
 Huntsman Marine Aquarium
 ICS Creative Agency
 IG Wealth – Team Larry Clark
 Imperial Theatre
 Innovatia
 Inside Out Nature Centre
 Irving Equipment
 Irving Forest Services
 Irving Oil
 Irving Pulp and Paper
 Irving Shipbuilding
 J.D. Irving, Limited
 Jack Carr
Janie's Kid Zone Inc.
 JDI Sawmills and Woodlands
 Judith & Brian Dunstan
 K Park School
 Kelly Cove Salmon
 Kent Building Supplies
 Kingsbrae Garden
 KV Oasis Youth Centre
 L'Arche Saint John
 Lakefield Elementary
 Lakewood Heights School
 Living SJ
 Manulife
 Martinon Yacht Club
McDonald's
 McDonough Brothers Landscaping
 McInnes Cooper
 Midland Transport
 NB & Maine Railways
 NB Child and Youth Advocate
NB Children's Foundation
 NB Department of Post-Secondary Education, Training and Labour
 NB Department of Social Development

NB Museum
 NBCC
 Nick Nicolle Community Centre
 Norm & Donna Michaelsen
 Olofsors Inc.
 P.R.O. Kids
 PALS Program
 Pathways to Education
 Peter Coughlan – Exit Realty
 PFLAG
 Pierce Atwood LLP
 Pristine
 Project Roar
 Quispamsis Middle School
 RBC Foundation
 RBC Future Launch
 Richard Alderman
 Rockwood Park
 Rogers TV
 Rogue Coffee
 Rossmount Inn
 Rotary Club of Rothesay Kings
 Rothesay Elementary School
 Rothesay Park School
 RST Sunbury
 Saint John Chamber of Commerce
 Saint John Energy
 Saint John Free Public Library
 Saint John Learning Exchange
 Saint John Mitsubishi
 Saint John Police Force
 Saint John Rotary Club
 Saint John Seadogs
 Saint John Theatre Company
 Salesforce
 Scotiabank
 Seadogs Foundation
 Seaside Park School
 Second Harvest
 SEED Program
 Sistema NB
 Sobeys
Something's Brewing Café
 St. Croix Courier
 St. George Country Market
 St. George Elementary
 St. John the Baptist/King Edward School
 St. Rose School
 St. Stephen Chamber of Commerce
St. Stephen's University
 Staples Rothesay
 Station 33
 Stewart McKelvey
 Stone Church

Stuart House Bed & Breakfast
 Subway
 Sussex Wellness Network
ID Wealth
 Teed Saunders Doyle & Co.
 Teen Resource Centre
 Thandi Restaurant
 The Big 50/50
 The Boys and Girls Club of Saint John
 The Chocolate Museum
 The NB Box
 The Promise Partnership
 The Saint John Multicultural and Newcomers Resource Centre
 Tim Hortons – Murphy Restaurants Ltd.
 Timbertop Adventures
 Touchstone Academy
 Town of Hampton
 Town of St. George
 Town of St. Stephen
 UNB Worlds UNBound
 United Commercial Travelers of America
 Jack Kidd Council 755
 United Way Saint John, Kings & Charlotte
 Uptown Saint John
Vegas Family Entertainment Centre
 Vibrant Communities
 Saint John, Sussex & Charlotte County
 Vincent Massey Elementary
Vito's Restaurant
 WestJet Cares for Kids
 Mrs. Carol Wilson
 WorkSafe NB
 Wyndham Worldwide
YMCA Newcomer Connections
 YMCA of Greater Saint John



Saint John Energy Staff Dress Down Day 2020.